



Job Advert – R&D Scientist

Summary of Role

ProAxis are a commercial diagnostics company, with rapidly growing sales of its pipeline of *in vitro* diagnostic products and the desire to confirm its status as a global specialist diagnostics hub. The company is continuing to expand its product development and clinical service activities, and now desires to recruit an additional R&D Scientist to join its team in Belfast.

The successful candidate will become part of the team run by the company's Business Operations Manager and will conduct sample analysis and support delivery of high-quality results to the company's clinical service partners as well as assisting in the development of laboratory-based assays and point-of-care tests, designed to measure clinically relevant active proteases in a range of samples.

Responsibilities:

- Conduct assays, both for active protease biomarkers and other inflammatory biomarkers, including, but not limited to cytokines/chemokines such as IL-8 and TNF- α , as part of the company's clinical services offering.
- Assist in the adaptation of existing company products and development/validation of novel biomarker assays.
- Prepare relevant paperwork including standard operating procedures, and ensure that accurate documentation, laboratory records and study files are maintained.
- Carry out analyses, critical evaluations, and interpretations using the methodologies and other techniques appropriate to area of research.
- Produce regular progress reports on research to the supervisor and other members of the ProAxis team as appropriate.
- Carry out routine administrative tasks associated with the company's business to ensure that projects are completed on time and within budget. These might include organisation of project meetings and documentation, financial control, and risk assessment of research activities.

- Reading and understanding scientific publications to keep abreast of developments in own specialism and related disciplines.
- Organising and collating information in a variety of formats.
- Maintaining familiarity with company product portfolio and pipeline.

Experience and desirable skills:

- Graduate degree in a relevant science-related subject.
- Previous practical experience with conducting ELISA-type assays and/or multiplex assays would be desirable.
- Specific experience of handling respiratory samples would be highly desirable.
- Excellent interpersonal skills with the ability to lead, negotiate, resolve conflict, problem solve and overcome resistance or barriers.
- Ability to understand and summarise complex clinical data.
- “Small company mindset”, with willingness to seek innovative solutions to challenges.
- Eligibility to work in the UK is essential.

This is a permanent, full-time role, with a base salary and additional remuneration commensurate with experience and performance. The company will consider both new graduates and more experienced candidates for this role.

The company also offers a generous holiday and sickness allowance, as well as inclusion in the Benenden Healthcare programme.

The successful applicant will be based at the company’s Head Office in Belfast.

The deadline for applications is 5pm on Friday February 25th 2022. All applicants will be requested to complete a Fair Employment Monitoring Questionnaire when they apply.

This will be a multi-stage assessment process with first round interviews for short-listed applicants taking place shortly after this date.

For further information about the company, please visit www.proaxis.com or email us at info@proaxis.com